

PRIVACY POLICY FOR CONTRACT PARTIES UD TRUCKS

This Privacy Policy has been prepared to explain how UD Trucks (Thailand) Co., Ltd., UD Trucks Corporation (Thailand) Co., Ltd, Thai-Swedish Assembly Co., Ltd., TMBP Limited, TSA Land Co., Ltd. (“**UD Trucks**”) collects, uses, and discloses (“**process**” “**processing**”) the Personal Data under the Personal Data Protection Act, B.E. 2562 (2019) (“**PDPA**”).

1. Application of this Privacy Policy

This Privacy Policy applies to you if you are UD Trucks’ outsource service provider, supplier, vendor, business partner, or contractor (collectively called a “**Contract Party**”), including any subcontractors and individuals which are associated with the Contract Party, e.g. authorized persons/directors, authorized representative(s), and/or contact person(s) of those entities) (collectively called “**Associated Persons**”).

2. The Types of Personal Data that We Process

In general, UD Trucks will collect and process the following types of your Personal Data:

Types of Personal Data	Details
Identification and contact information	Full name, date of birth, address, office telephone number, mobile phone number, email addresses, place of work, employment status, occupation, work position, identification card number, passport number
Financial information	Bank account number, bank account name, and other information in relation to the payment
Corporate related information	The information appearing in the corporate documents of a juristic person, e.g., Company Affidavit, List of Shareholders, Memorandum of Association, VAT certificate, bank statement, Power of Attorney, and other documents (if any)
Information collected when you visit	Voice records, images, and motions collected via the installed CCTV when you enter our premises.
Transactional information	Any information, which is required in order to enter into an agreement between UD Trucks and you or your company.
Work related information	Information in relation to the performance of work under the agreement between UD Trucks and you or your organization, such as time attendance of workers, compensations, amount of works, scope of work, and work history.
Sensitive Personal Data	<ul style="list-style-type: none"> • Sensitive Personal Data contained in Thai identification card In the case where UD Trucks collects a copy of Thai identification card, which contains religion

Types of Personal Data	Details
	<p>and/or blood type data, which are considered as Sensitive Personal Data under the PDPA.</p> <p>In this regard, UD Trucks does not have an intention to collect or process such Sensitive Personal Data, which is appeared on the copy of my national identification card, i.e., religion and/or blood type. Therefore, unless the copy of the Thai identification card is to be passed to local authority(ies) as required by law or such authority (ies), UD Trucks requires you to omit, blind or cross out the information about your religion and/or blood type, before surrendering/providing a copy of the Thai identification card to UD Trucks.</p> <p>In the case where the full copy of the Thai identification card is collected, whereby the Sensitive Personal Data still appears on such Thai identification card, UD Trucks may, at any time, blind or cross out the information about my religion and/or blood type from such document in order to comply with the PDPA that requires UD Trucks to collect personal data to the extent that is necessary and relevant for its business operations.</p> <ul style="list-style-type: none"> • Health data, e.g., medical data • Criminal data • Biometric data - UD Trucks processes your biometric data (i.e. fingerprint data) for the purposes of security and for accessing the premises of UD Trucks, as well as other employment-related purposes specified in this Policy.

In the case where UD Trucks will collect the Personal Data other than those proscribed in this Privacy Policy, UD Trucks will inform you about the collection or the processing of the Personal Data, in accordance with the conditions prescribed by the PDPA.

3. The Methods for the collection of your Personal Data

In general, UD Trucks will collect the Personal Data directly from you through various methods, e.g., CCTV, communications between you and us, and your Personal Data may also be collected from the representatives or your colleagues in the same organization.

In the case you provide the Personal Data of any other persons to us, you warrant that you have informed such person about the processing of his/her Personal Data by UD Trucks as explained in

this Privacy Policy. In addition, if the consent for the processing of the Personal Data is required, you agree to assist UD Trucks in obtaining the valid and enforceable consent from such person.

4. Purposes for Processing your Personal Data

In general, UD Trucks will process your Personal Data for the following purposes:

Purposes	Details
<p>To enter into a contract or establish a legal relationship between UD Trucks and you</p>	<p>Your Personal Data is necessary for UD Trucks to enter into an agreement with you.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information • Transactional information • Sensitive Personal Data i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Contractual necessity (for the processing of general Personal Data in the case of individual Contract Parties, to proceed with your request to enter into a contract) • Legitimate Interest (for the processing of the general Personal Data, and in the case of corporate Contract Parties, which UD Trucks needs to process the Personal Data of the Associated Persons of such corporate dealers) • Explicit consent (for the processing Sensitive Personal Data) <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for entering into a contract, we may not be able to enter into a contract with you.</p>
<p>To perform rights and obligations under a contract or within the legal relationship between UD Trucks and you</p>	<p>After entering into a contract, UD Trucks may need to process your Personal Data to perform its rights and obligations under the contract, e.g., to proceed with the payment/repayment process, and to provide benefits as specified in the agreement.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information • Transactional information • Sensitive Personal Data i.e., religion and/or blood type data in the Thai identification card (if required)

Purposes	Details
	<p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Contractual obligations (for the processing of general Personal Data in the case of individual Contract Parties) • Legitimate Interest (for the processing of the general Personal Data, and in the case of corporate Contract Parties, which UD Trucks needs to process the Personal Data of the Associated Persons of such corporate dealers) • Explicit consent (for the processing Sensitive Personal Data) <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for entering into a contract, we may not be able to enter into a contract with you.</p>
<p>To verify a person or his/her authorization</p>	<p>Before entering into a transaction or contract with you, whether you act on behalf of your organization or on your own interest, UD Trucks may need to undertake a process for verify your identity and/or your authorization.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information • Sensitive Personal Data i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest • Explicit consent (for the processing Sensitive Personal Data)
<p>To assess the qualifications in respect to criminal history of a worker</p>	<p>In certain circumstances, e.g., in the case of blue collars, UD Trucks may need to require the worker or staffs to undertake a criminal check to ensure that the qualifications of such person could meet the qualifications required by UD Trucks.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information • Sensitive Personal Data i.e., religion and/or blood type data in the Thai identification card, and criminal data/records (if required)

Purposes	Details
	<p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest • Explicit consent (for the processing of the Sensitive Personal Data)
<p>To communicate, contact, and coordinate</p>	<p>UD Trucks will need to process your Personal Data in order to communicate, contact, or coordinate with you.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information • Transactional information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest
<p>To ensure safety at our branches, premises, or other properties of UD Trucks</p>	<p>In order to ensure safety at our branches, premises, or other properties of UD Trucks, as well as life and body of our employees, contractors, customers, and any visitors, including you, UD Trucks has installed CCTV cameras around its premises, whereby your pictures, videos, and sound may be recorded when you visit such locations.</p> <p>In addition, when you visit our office, factories, or premises, you may be required to identify yourself before entering our buildings.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Information collected when you visit • Sensitive Personal Data i.e., religion and/or blood type data in the Thai identification card <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest • Explicit consent (for the processing Sensitive Personal Data)
<p>To undertake any administration and management activities within UD Trucks and its group company</p>	<p>In operating the business of UD Trucks, your Personal Data may be processed as part of our internal processes or of the administration and management work. For example, to manage data for the purpose of managing, storing, recording, backing up, or destroying Personal Data.</p>

Purposes	Details
	<p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information • Transactional information • Transactional information • Sensitive Personal Data i.e., religion and/or blood type data in the Thai identification card <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest • Explicit consent (for the processing Sensitive Personal Data)
<p>To undertake any analysis activities</p>	<p>In operating the business, UD Trucks may conduct the data analytics, market analysis, or any other analysis and analytic related activities, whereby your Personal Data may be part of such activities. Such activities may include the creating of statistics concerning the provision/sale of products and services, the conducting market surveys, meta-analysis, and statistical research, and reporting or assessing our financial, sale, and work performance.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Financial information • Corporate related information • Transactional information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest • Research and Statistic
<p>To negotiate, plan, or undertake necessary activities in relation to restructuring of the business</p>	<p>UD Trucks may negotiate, plan, or undertake necessary activities in relation to restructuring of the business, as well as entering into such transactions as business acquisition, merger, and sale of any part of the business.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information

Purposes	Details
	<ul style="list-style-type: none"> • Corporate related information • Transactional information • Transactional information • Any other Personal Data, which may be related to you. <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest
<p>To provide you with an access to UD Trucks’ property, data, or assets</p>	<p>In certain circumstances, the performance of your work may require an access to UD Trucks’ property, data, or assets, whereby, to provide you with such access, UD Trucks may need to process your Personal Data to set the security setting or to arrange to implement the access control of the access to such property, data, or assets.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest
<p>To assess work performance</p>	<p>During the period of the relationship between UD Trucks and dealers, UD Trucks may process your Personal Data to assess the work performance conducted by you or your personnel.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information • Work related information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest
<p>To provide trainings in respect to UD Trucks’ products, services, and work</p>	<p>In certain circumstances, you may be required to attend trainings provided or arranged by UD Trucks, in order to perform the work as indicated by UD Trucks, whereby your Personal Data may need to be processed in such case. For example, in the case where you are a worker under the</p>

Purposes	Details
	<p>organization, which is hired by UD Trucks, i.e., blue collars or contractor staffs.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information • Work related information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest
<p>To provide you with benefits or undertake other activities, which may be beneficial to you and/or UD Trucks</p>	<p>In certain circumstances, during the performance of your work, UD Trucks may provide you with the benefits, or undertake any other activities, which may be beneficial to you or UD Trucks, such as the medical consultation at our nursing room, or medical health checks.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information • Work related information • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card and health data <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest • Explicit consent (for the processing of Sensitive Personal Data)
<p>To comply with laws</p>	<p>UD Trucks may be required to process your Personal Data for complying laws, regulations, orders, notifications, or other rules issued by authorities. For example, complying with the PDPA by fulfilling your requests in respect to your Personal Data.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Any information as required by law <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legal obligation

Purposes	Details
	<p><u>Remark:</u> If you do not provide any Personal Data that is necessary for compliance with the law concerning the operation of the business of UD Trucks, we may be unable to enter into a contract with you, or continue our relationship with you.</p>
<p>To establish, exercise, comply or defend legal claims</p>	<p>Your Personal Data may be processed as part of the establishment, exercising, compliance or defense of legal claims.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Any information as required by law <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Establishment of claims
<p>To implement security measures in relation to the access of UD Trucks' premises and record the access to UD Trucks' premises</p>	<p>UD Trucks may need to process your Personal Data and Sensitive Personal Data, i.e., fingerprint data, which is the biometric data, for the purpose of security and for accessing the premises of UD Trucks.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Sensitive Personal Data, i.e., fingerprint data, which is the biometric data. <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate Interest • Explicit consent (for the processing of the Sensitive Personal Data)

5. Disclosure of Your Personal Data

In Processing Personal Data for the above purposes, it may be necessary for us to disclose your Personal Data to third parties, as follows:

- (a) to any of UD Trucks' affiliates or group companies, both within and outside Thailand, for the purpose of internal management and administration work, to perform our contractual obligations, and for other purposes as identified in this Privacy Policy;
- (b) to third party vendors who provide services to UD Trucks, such as cloud service provider;
- (c) to commercial banks and financial institution or companies;

- (d) to external legal counsels in the case of debt collection, legal proceedings and legal execution;
- (e) to general counsels, advisors, auditors, and other experts;
- (f) to any competent regulatory, prosecuting, tax or governmental agencies, courts or other tribunals in any jurisdiction, including the Revenue Department;
- (g) to UD Trucks' business partners, customers, and other relevant persons;
- (h) to third parties in connection with a change of ownership in UD Trucks, or any of its assets or properties; and
- (i) to any other persons or entities to whom UD Trucks is required to make disclosure by applicable law.

6. The Cross-Border Transfer of The Personal Data

UD Trucks regularly transfers your Personal Data to its affiliates and group companies, and in certain circumstances, to third parties (e.g., service providers), located outside Thailand, which may have different data protection standards to those prescribed by the data protection authority in Thailand.

In addition, most of our servers, which we use to process and store your Personal Data for the purposes prescribed herein this Privacy Policy, are located outside Thailand.

Notwithstanding that, UD Trucks ensures that it will protect your Personal Data by implementing adequate personal data protection standards for the transfer of your Personal Data outside Thailand. UD Trucks shall also ensure that any third parties to whom your Personal Data will be disclosed, shall implement adequate personal data protection standards, and where your Personal Data will be transferred within UD Trucks' affiliates or group companies, UD Trucks shall use permitted data transfer mechanisms, e.g., binding corporate rules.

7. Retention of the Personal Data

UD Trucks retains your Personal Data for as long as is required in order to fulfil our contractual obligations, to exercise our rights under the contract entered into with you or your organization, and the Personal Data will be retained for 10 (ten) years after the cessation of our contractual relationship, or the last communication between UD Trucks and you, unless otherwise required or permitted by applicable law.

We may retain your Personal Data longer than the above period, only as otherwise permitted or specified by the applicable law.

8. Your Rights to Personal Data

You have the following rights with respect to your Personal Data:

- (a) To withdraw your consent, or to request a change to the scope of your consent;
- (b) To request that we confirm to you whether we have in possession any Personal Data that is related to you, to access or to obtain a copy of any such Personal Data, to request information about how we have processed or are processing your Personal Data, and to request that we disclose the source(s) of your Personal Data which has been obtained without your consent;

- (c) To request that we correct any Personal Data that is related to you;
- (d) In certain circumstances, to request that we delete or destroy your Personal Data;
- (e) In certain circumstances, to request to object the Processing of your Personal Data;
- (f) In certain circumstances, to request that we transfer your Personal Data; and
- (g) In certain circumstances, to request suspension of the Processing of your Personal Data.

We reserve the right not to comply with your request if this is appropriate, and as permitted by the applicable law.

In addition to the rights above, you have the right to file a complaint in relation to our Processing of your Personal Data with an expert committee, in accordance with the procedures set out in the PDPA.

As far as permitted by the applicable law and regulations, we may be entitled to charge reasonable expenses incurred in respect to handling any of the above requests.

9. Contact Us

If you have any inquiries in relation to your Personal Data, or you would like to exercise any of your Data Subject Rights, you may contact us at:

UD Trucks Corporation (Thailand) Co., Ltd
199 Moo 1, Bangna-Trad Highway,
T. Srisajorrakaeyai A., Bangsaothong District,
Samutprakan 10570

Tel. + 66 2 021 9500

Email : dpo_thailand@udtrucks.com

Contact details of our Data Protection Officer (DPO)

Thitaree Thitiworanon

UD Trucks Corporation (Thailand) Co., Ltd
199 Moo 1, Bangna-Trad Highway,
T. Srisajorrakaeyai A., Bangsaothong District,
Samutprakan 10570

Tel. + 66 2 021 9500

Email: dpo_thailand@udtrucks.com

10. Changes to this Privacy Policy

UD Trucks may amend, change, or update this Privacy Policy from time to time, whereby UD Trucks will update the changes on UD Trucks' website. In the event that the amendment, change, or update will affect the purposes for which your Personal Data has originally been collected, UD

Trucks will notify you about such changes, and obtain your consent (*if required by law*), prior to such changes becoming effective.

This Privacy Policy shall take effect from June 1, 2022 onwards.